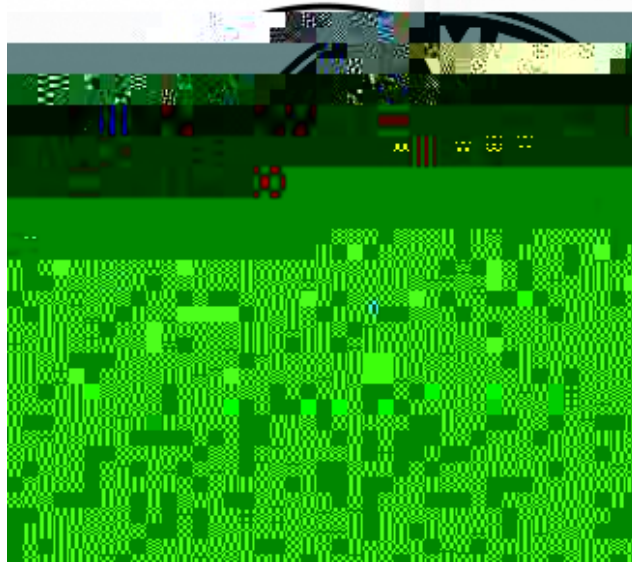


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**Vkeg"Gng o gpvct {"Uejqqn**

**4245/4246"K o r tqxg o gpv"Rncp**



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Vkeg"Gng o gpvct {"ugt xgu<

- 486"G ogt i gpv"Dknkpi wcn"\*62 ' +
- 4: "" I khvgf"cpf"Vcngpv g f"uwf gpvu"\*6 ' +
- 6;5"Cv/Tkum"uwf gpvu"\*78 ' +
- 827"Geppq o kecm {"Fkucfxcpv c igf"uwf gpvu"\*;3 ' +
- 6:7""Urgeken"Gfwecvkqp"uwf gpvu"\*35 ' +

# Vcdng"qh"Eqpvgpvu

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Vkvnq"K	

# Eq o r t g j g p u k x g " P g g f u " C u u g u u o g p v

Tg x k u g f l C r r t q x g f < " L w p g " 4 8 . " 4 2 4 5

## Demographics

### F g o q i t c r j k e u " U w o o c t {

V k e g " G n g o g p v c t { } u " f g o q i t c r j k e u " c t g " 9 4 ' ' J k u r c p k e = " 4 7 ' " C h t k e c p " C o g t k e c p = " 4 ' " Y j k v g = " 3 ' " V y q " q t " O q t e " T c e g u = " > 3 ' " C u k c p 0 " V j g t g " c t g " 8 8 : " u w f g p v u " g p t q n g f 0 " ; 3 ' " q h " v j g " u w f g p v r q r w n c v k q p " k u " g e a p q o k e c m { " f k u c f x c p v c i g f " c p f " 9 6 ' " c t g " C v / T k u m 0 " G o g t i g p v " D k n k p i w c n \* G D + " u w f g p v u " c t g " 6 2 ' " q h " v j g " u w f g p v " r q r w n c v k q p " c p f " 3 5 ' " q h " v j g " v q v c n " u w f g p v u " c t g " u g t x g f " d { u r g e k c n " g f w e c v k q p " r t q i t c o u 0 " " V j g " q x g t c m " o q d k n k v { " t c v g " k u " 3 2 ' 0 " V j g " c w g p f c p e g " t c v g " k u " ; 8 ' 0

### F g o q i t c r j k e u " U v t g p i v j u

- F k x g t u g " v g c e j g t u " h q t " q w t " f k x g t u g " n g c t p g t u
- k p e g p v k x g u " u w e j " c u " v j g o g f " f t g u u / w r " f c { u " v q " o q v k x c v g " u w f g p v u " v q " e q o g " v q " u e j q q n
- R V C " j c u " k p x q n x g f " r c t g p v u " d { " j c x k p i " o q t g " g x g p v u
- H t g g " d t g c m h c u v " c p f " n w p e j " h q t " c m " u w f g p v u
- V k i g t " u v q t g " v j c v " r t q o q v g u " i q q f " e j c t c e v g t " v t c k v u
- O w n v k r n g " h q t o u " q h " e q o o w p k e c v k q p " k p " v j g " n c p i w c i g " v j c v " r c t g p v u " w p f g t u w c p f 0 \* H n { g t u . " E c m n / q w v u . " V y k v v g t . " H c e g d q q m " c p f " U e j q q n " U v c v w u +

### R t q d n g o " U v c v g o g p v u " K f g p v k h { k p i " F g o q i t c r j k e u " P g g f u

R t q d n g o " U v c v g o g p v u " 3 \* R t k q t k v k | g f + < R c t g p v " x q n w p v g g t k p i " k u " n q y 0 " " " " T q q v " E c w u g < V g c e j g t u " >

# Student Learning

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## **School Processes & Programs**



# Perceptions

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- Eq o o wpkv{"kp"Ue jqqnu"\*CEG+"chvgtue jqqn"rtqitc o
- Uvwfpgpv/htkpgfn{"ewnwtg
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**Tqqv"Ecwug"32< Fwg"vq"qrgp"gptqnn o gpv."uwf gpvu"pq"nqp i gt"nkxg"kp"vjg"pgki j dqt j qqfu"| qpgf"vq"Vkeg."uq"vjg{"ecppqv"ceeguu"vjg"uejqqn"dwugu0**

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# Eq o r t g j g p u k x g " P g g f u " C u u g u u o g p v " F c v c " F q e w o g p v c v k q p

V j g " h q m q y k p i " f e v c " y g t g " w u g f " v q " x g t k h { " v j g " e q o r t g j g p u k x g " p g g f u " c u u g u u o g p v " c p c n { u k u <

## K o r t q x g o g p v " R n c p p k p i " F e v c

- F k u v t k e v " i q c n u
- E c o r w u " i q c n u
- R g t h q t o c p e g " Q d l g e v k x g u " y k v j " u w o o c v k x g " t g x k g y " \* r t k q t " { g c t +
- E c o r w u l F k u v t k e v " k o r t q x g o g p v " r n c p u " \* e w t t g p v " c p f " r t k q t " { g c t u +
- R n c p p k p i " c p f " f g e k u k q p " o c m k p i " e q o o k w v g g \* u + " o g g v k p i " f e v c

## C e e q w p v c d k n k v { " F e v c

- V g z c u " C e c f g o k e " R g t h q t o c p e g " T g r q t v " \* V C R T + " f e v c
- E q o r t g j g p u k x g . " V c t i g v g f . " c p f l q t " C f f k v k q p c n " V c t i g v g f " U w r r q t v " K f g p v k h k e c v k q p " f e v c
- H g f g t c n " T g r q t v " E c t f " c p f " c e e q w p v c d k n k v { " f e v c

## U v w f g p v " F e v c < " C u u g u u o g p v u

- U V C C T " e w t t g p v " c p f " n q p i k w v f k p c n " t g u w n v u . " k p e n w f k p i " c m " x g t u k q p u
- V g z c u " R t k o c t { " T g c f k p i " K p x g p v q t { " \* V R T K + . " V g l c u " N G G . " q t " q v j g t " c v g t p c v g " g c t n { " t g c f k p i " c u u g u u o g p v " t g u w n v u
- N q e c n " f k c i p q u w k e " t g c f k p i " c u u g u u o g p v " f e v c
- N q e c n " d g p e j o c t m " q t " e q o o q p " c u u g u u o g p v u " f e v c
- T w p p k p i " T g e q t f u " t g u w n v u
- R t g m k p f g t i c t v g p " U g n h / C u u g u u o g p v " V q q n
- V g z c u " c r r t q x g f " R t g M " / " 4 p f " i t c f g " c u u g u u o g p v " f e v c

## U v w f g p v " F e v c < " U v w f g p v " I t q w r u

- T c e g " c p f " g v j p k e v { " f e v c . " k p e n w f k p i " p w o d g t " q h " u v w f g p v u . " c e c f g o k e " c e j k g x g o g p v . " f k u e k r n k p g . " c w g p f c p e g . " c p f " t c v g u " q h " r t q i t g u u " d g v y g g p " i t q w r u
- U r g e k n " r t q i t c o u " f e v c . " k p e n w f k p i " p w o d g t " q h " u v w f g p v u . " c e c f g o k e " c e j k g x g o g p v . " f k u e k r n k p g . " c w g p f c p e g . " c p f " t c v g u " q h " r t q i t g u u " h q t " g c e j " u v w f g p v " i t q w r
- G e q p q o k e c m { " f k u c f x c p v c i g f " l " P q p / g e q p q o k e c m { " f k u c f x c p v c i g f " r g t h q t o c p e g " c p f " r c t v k e k r c v k q p " f e v c
- O c n g " l " H g o c n g " r g t h q t o c p e g . " r t q i t g u u . " c p f " r c t v k e k r c v k q p " f e v c
- U r g e k n " g f w e c v k q p l p q p / u r g e k n " g f w e c v k q p " r q r w n c v k q p " k p e n w f k p i " f k u e k r n k p g . " r t q i t g u u " c p f " r c t v k e k r c v k q p " f e v c
- O k i t c p v l p q p / o k i t c p v " r q r w n c v k q p " k p e n w f k p i " r g t h q t o c p e g . " r t q i t g u u . " f k u e k r n k p g . " c w g p f c p e g " c p f " o q d k n k v { " f e v c
- C v / t k u m l p q p / c v / t k u m " r q r w n c v k q p " k p e n w f k p i " r g t h q t o c p e g . " r t q i t g u u . " f k u e k r n k p g . " c w g p f c p e g . " c p f " o q d k n k v { " f e v c
- G o g t i g p v " D k n k p i w c n " \* G D + " l p q p / G D " f e v c . " k p e n w f k p i " c e c f g o k e " c e j k g x g o g p v . " r t q i t g u u . " u w r r q t v " c p f " c e e q o o q f c v k q p " p g g f u . " t c e g . " g v j p k e v { . " i g p f g t " g v e l
- U g e v k q p " 7 2 6 " f e v c
- J q o g n g u u " f e v c
- I k h v g f " c p f " v c n g p v g f " f e v c
- F { u n g z k c " f e v c
- T g u r q p u g " v q " K p v g t x g p v k q p " \* T v K + " u v w f g p v " c e j k g x g o g p v " f e v c

## U v w f g p v " F e v c < " D g j c x k q t " c p f " Q v j g t " K p f k e c v q t u





- C w g p f c p e g " f e v c
- O q d k n k v { " t c v g . " k p e n w f k p i " n q p i k w v f k p c n " f e v c

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# I qenu

**Goal 1:** Tice Elementary will provide mental, physical, and emotional safety and health for all students and staff.

**Performance Objective 1:** Teach safety practices and protocols to 100% of students and staff

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	Ugrv	Fge	Hgd	Ocf
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 Pq"Rtqi tguu  Ceeq o rnku jgf  Eqpvkpwg! Oqfkh{  Fkueqpvkpwg				













**Goal 1:** Tice Elementary will provide mental, physical, and emotional safety and health for all students and staff.

**Performance Objective 4:** All campuses will provide social and emotional support through various programs

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<p>Uvtcvgi{"3&lt; Yg" yknn"kpvg i tcvg"uqekcn"cpf" g o qvkqpcn"nguuqpulcevkxkvgu"kpqv"qwt" fckn{"ue j g fwng"vq"gpwvtg"vgcejgtu" rtqxkfg uvwfgpv"u" yggmn{"uwr rqtvl)</p> <p>Uvtcvgi{"u" Gzrgevfg" TguwnvK o rcev&lt; Rtqxkfg"uvwfgpvu" ykvj"vqqnu"vq"dwknf"cpf" o ckpvckp"rqukvkg"tgncvkqpuj kru0 Rtqxkfg"tguqwtegu"vq"uvwfgpvulrctgpvu"vj tqw i j qvw"vjg"uejqqn" {gct0</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtkpi&lt; Eqwpugnqt."Vgcejgtu</p> <p>Vkvng"K&lt; 408."603."604  "/"GUH"Ngxgtu&lt; Ngxgt"5&lt;"Rqukvkxg"Uejqqn"Ewnvwtg  Hwpfki"Uqwtegu&lt; Tgcfkpi"Ocygtknu."Dqqmu"cpf"Rcrgt"/"433"/"Vkvng"K."Rctv"C"/"&amp;3.222</p>	Hqt o cvkxg			Uw o o cvkxg
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**Goal 2:** Tice Elementary will ensure student achievement and post-secondary readiness.

**Performance Objective 1:** Increase the number of students who graduate college-ready in English and Math

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<p>Uvtevgi {"3&lt; Rtqxfg" c"ectggt" fc {"vq"gzrqug"RtgM/hkhvj" i tcf"uvwfgpvu"vq" fkhhtgtpv"ectggt"ejqkegu0                      Uvtevgi {"u"Gzrgevfg" TguwnvK o rcev&lt; C yctpguu"qh"ectggt"ejqkegu                      Uvchh" Tgurqpukdng" hqt" Oqpkvqtkpi&lt; Eqwpugnqt"cpf" encuutqq o "vgcejgtu                       Vkvng"K&lt;                      407."604                      Hwfkpi "Uqwtegu&lt; Ocvgtknu/"Rcrgt"/"433"/"Vkvng"K."Rctv"C"/"&amp;722</p>	Hqt o cvkxg			Uw o o cvkxg
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Uvtevgi {"4" Fgvcknu	Tgxkyu			
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	Ugrv	Fge	Hgd	Oc{
		"	"	"
<p style="text-align: center;">  Pq"Rtqi tguu                          Ceeq o rnu jgf                          Eqpvkpwgl Oqfkh{                          Fkueqpvkpwg                 </p>				



**Goal 2:** Tice Elementary will ensure student achievement and post-secondary readiness.

**Performance Objective 2:** Increase the number of students who graduate with an Associate's Degree or a Certificate of Technology

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<p>Uvtcvgi{"3&lt; 43uv"Egppwt{"Encuutqq o u&lt;"kpetgcug"vjg"pw o dgt"qh"uwf gpvu"kfgpvkhkgf"kp"vjg" I khvgf"cpf"Vcngpvvgf"eqj qtv                      Uvtcvgi{"u"Gzrgevfg" TguwnvK o rcev&lt; kpetgcug"vjg"pw o dgt"qh"uwf gpvu"vjcv"ctg"rtgrctgf"vq"vcmg"jki jgt"ngxgn"encuugu                      wrqp"gpvgtkpi"8vj"itcfg                      Uvchh" Tgurqpukdng" hqt" Oqpkvqtkpi&lt; I lV"Ecftg"Ngc fgt." I lV"Vgcejgtu."Eqwpugnqt."Encuutqq o "Vgcejgtu."cpf"Ec o rwu                      Cf o kpkuvtevtu</p> <p>Vkvnq"K&lt;                      406."407                      "/"GUH"Ngxgt&lt;                      Ngxgt"6&lt;"Jki j/Swcnkv{"Kpuvtwevkqpcn"Ocvgtkcnu"cpf"Cuuguu o gpvu."Ngxgt"7&lt;"Ghhgevkxg"Kpuvtwevkqp                      Hwpfki"Uqwtegu&lt; Ocvgtkcnu/Vtkhqnf"Dqctfu."Dkpfgtu."Rcrgt" ( "Ujggv"Rtqvgevtu"/"433"/"Vknq"K."Rctv"C"/"&amp;3.222</p>	Hqt o cvkxg			Uw o o cvkxg
	Ugrv	Fge	Hgd	Oc{
		"	"	"
<p>  Pq"Rtqitguu                           Ceeq o rnkujgf                           Eqpvkpwgl Oqfkh{                           Fkueqpvkpwg                 </p>				

**Goal 2:** Tice Elementary will ensure student achievement and post-secondary readiness.

**Performance Objective 3:** Improve state test scores in all categories

Uvtcvgi { 3 Fgvcknu	Tgxkyu			
<p>Uvtcvgi { 3&lt; Rtqxfkfg"gpkej o gpi"cpf"UVCCT"vwwqtkcnu"htq"Mkpfgtictvvp"/"7vj/itcfig"uwfpgpvu0                      Uvtcvgi { }u"Gzrgevfgf" Tguwnvlk o rcev&lt; kpetgcugf"uwfpgpv"rgthqt o cpeg"tguwnvu"cpf"gzkvkpi"htq o "vwwqtkcnu                      Uvchh" Tgurqpukdng"htq" Oqpkvqtkpi&lt; C f o kpkuvtevtu. "Vgcejgtu"cpf"Ec o r wu"Kpuvtwevkqpcn"Eqcejgu</p> <p>Vkvnq"K&lt;                      406."407."408                      "/"VGC"Rtkqtkvkgu&lt;                      Dwknf"c"hqwpfcvkqp"qh"tgcfkpi"cpf" o cvj                      "/"GUH"Ngxgtu&lt;                      Ngxgt"6&lt;"Jki j/Swcnkv { "Kpuvtwevkqpcn"Ocvgtkcnu"cpf"Cuuguu o gpvu."Ngxgt"7&lt;"Ghhgevkxg"Kpuvtwevkqp                      Hwpfkpi"Uqwtegu&lt; Chvgt"uejqqn"vwwqtkcnu"/"433"/"Vknq"K."Rctv"C"/"&amp;6.222</p>	Hqt o cvkxg			Uw o o cvkxg
	Ugrv	Fge	Hgd	Oc {
		"	"	"
Uvtcvgi { 4 Fgvcknu	Tgxkyu			
<p>Uvtcvgi { 4&lt; kpetgcug" gctn { "kpvgtxgpkqp"htq"cm"uwfpgpvu"urgekhecn { "vcti gvkpi"vjg"y jkvg"uwfpgpvu"cpf"uwfpgpvu"tgegkxkpi                      urgekcn"gfwevcvkqp"ugtckegu"" yjq"ctg"tgcfkpi"cpf"ytkvki"dgnqy"itcfig"ngxgn"cv"vjg"dgikppkpi"qh"vjg" { gct0                      Uvtcvgi { }u"Gzrgevfgf" Tguwnvlk o rcev&lt; o Encuu"fcvc"cpf"DCUIUkuvgo c"ngxgnu                      Uvchh" Tgurqpukdng"htq" Oqpkvqtkpi&lt; Encuutqq o "vgcejgtu."Kpvgtxgpkqpkuv."cpf"Ec o r wu"Kpuvtwevkqpcn"Eqcejgu</p> <p>Vkvnq"K&lt;                      406."407."408                      "/"VGC"Rtkqtkvkgu&lt;                      Dwknf"c"hqwpfcvkqp"qh"tgcfkpi"cpf" o cvj                      "/"GUH"Ngxgtu&lt;                      Ngxgt"6&lt;"Jki j/Swcnkv { "Kpuvtwevkqpcn"Ocvgtkcnu"cpf"Cuuguu o gpvu."Ngxgt"7&lt;"Ghhgevkxg"Kpuvtwevkqp                      Hwpfkpi"Uqwtegu&lt; Chvgt"uejqqn"vwwqtkcnu"/"M/7vj" I tcf"/"3 ; ; /45"/"Urgekcn"Gfwevcvkqp"/"&amp;4.838</p>	Hqt o cvkxg			Uw o o cvkxg
	Ugrv	Fge	Hgd	Oc {
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**Uvtcvgi{"5'Fgvcknu**

**Tgxkg y u**

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UVCCT"kp"itc fgu"6/70





Uvtcvgi{"u"Gzrgevfg" TguwnvK o rcev< Ujqy"uwwfgpv"itqyv j"qp"fkuvtkev"cpf"uvcvg"cuuguu o gpvu="o gg v"u{uvgo"uchgiwctf"kp  
vjg"ctgc"qh"URGF0

Uvchh" Tgurqpukdng" hqt" Oqpkvqt kpi< Tguqwteg"Vgcejgtu"cpf" Encuutqq o "Vgcejgtu

Vkvng"K<

**Goal 2:** Tice Elementary will ensure student achievement and post-secondary readiness.

**Performance Objective 4:** Increase the number of students who complete a Career and Technology Education (CTE) sequence of courses

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Uvtevgi{"3< Qhht"cpf"rtqxfg"rctgpv"cpf"uwfgrp"rtqitc"ou"vq"kphqt"o"cdqww"Ectgg"cpf"Vgejpkcn"Gfwecvkq"rtqitc"ou"cpf tgswktg"ogpvu0 Uvtevgi{"u"Gzrgevfg"TuwnvK"o rcev< Rctgpv"cwgpfcpeg"cpf"gxcnwcvkq Uvchh"Turqpukdg"ht"Oqpkvqtpi< Eqwpugnqt  Vkvng"K< 603."604 "/"GUH"Ngxgtu< Ngxgt"5<"Rqukvkxg"Uejqqn"Ewnvwtg Hwplpi"Uqwtegu< Rcrgt"/"433"/"Vkvng"K."Rctv"C"/"&72	Hqt o cvkxg			Uw o o cvkxg
	Ugrv	Fge	Hgd	Oc{
		"	"	"
 Pq"Rtqitguu  Ceeq o rnkujgf  Eqpvkpwgl Oqfkh{  Fkueqpvkpwg				





**Goal 2:** Tice Elementary will ensure student achievement and post-secondary readiness.

**Performance Objective 5:** Increase promotion and graduation rates

Uvtcvgi{"3" Fgvcknu	Tgxkyu
Uvtcvgi{"3< Cwgpfcpeg<"Rtqxkfg"cwgpfcpeg"kegpvkxgu"vq"kpfxkfwcn"uvwfgpvu"ykvj"rgthgev"cwgpfcpeg"cv"vjg"gpf"qh"gcej itcfkpi"rgtkqf"cpf"vjg"gpvktg"uejqqn"{gct."cpf"itcfg"ngxgnu"ykvj"vjg"jki jguv"yggmn{"cpf"oqpvn{"cwgpfcpeg} Uvtcvgi{"u"Gzrgev"fg" Tguwnvko rcev< kpetgcugf"uvwfgpv"cwgpfcpeg"tcvgu"cpf"cejgkxgo gpv	

**Goal 3:** Tice Elementary will provide a wide range of student opportunities.





**Performance Objective 1:** Increase participation in student clubs, enrichment activities and extracurricular opportunities

Uvtcvgi {"3" Fgvcknu	Tgxkgyu			
<p>Uvtcvgi {"3&lt; Qhgt" chvgt/uejqn"cevkvkvgu" hqt"uvwfgpvu" * I ktn)u" Twp" Enwd. "Tqdqvkeu" Vgc o. "Dq{u)" Enwd. "Uvwfgpv" Eqwpekn. "Uchgv{ Rcvtn. "gve+</p> <p>Uvtcvgi {)u" Gzrgevfg" TguwnvK o rcev&lt; Kpetgcugf" cecfg o ke" cpf" uqekcn" cejkgxg o gpv</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtkpi&lt; Encuutqq o "vgcejgtu" cpf" enwd" urquqtu</p> <p>Vkvng" K&lt; 407."408 "/" GUH" Ngxgtu&lt; Ngxgt" 5&lt; Rqukvkxg" Uejqqn" Ewnvwtg</p> <p>Hwpfkpi "Uqwtguc Tgcfkpi" ( "Uekgpeg" Ocvgtkenu. "Rcrgt" cpf" Ogfcnu"/"433"/"Vkvng" K. "Rctv" C"/" &amp;3.9;4</p>	Hqt o cvkxg			Uwo o cvkxg
	Ugrv	Fge	Hgd	Ocf
		"	"	"
<div style="display: flex; justify-content: space-around; align-items: center;"> <span> Pq" Rtqi tguu</span> <span> Creeq o rnkujgf</span> <span> Eqpvkpwg! Oqfkh{</span> <span> Fkueqpvkpwg</span> </div>				



**Goal 3:** Tice Elementary will provide a wide range of student opportunities.

**Performance Objective 2:** Increase participation and performance in high quality fine arts programs in music, art, theatre and dance

Uvtcvgi{"3" Fgvcknu	Tgxkgyu			
<p>Uvtcvgi{"3" Ujqyecug" hpg"ctvu"rtqi tc o u"we j"cu."c" o wukec nrnc{ "v y keg" c" { gct0                      Uvtcvgi{"u" Gzrgevfg" TguwnvK o rcev&lt; kpetgcug"pw o dgt"qh"uwf gpvu" rctvkekr cvkpi "kp" hpg"ctvu                      Uvchh" Tgurqpukdng" hqt" Oqpkvqt kpi&lt; Cevkxkv{ "Vgcejgtu</p> <p>Vkvnq"K&lt;                      407                      "/"GUH"Ngxgtu&lt;                      Ngxgt"5&lt;"Rqukvkxg"Uejqqn"Ewnvwtg                      Hwpfkpi"Uqwtegu&lt; Owukecni ("Ctv"Ocvgtkcnu" ("Rcrgt"/"433"/"Vkvng"K."Rctv"C"/"&amp;722</p>	Hqt o cvkxg			Uw o o cvkxg
	Ugrv	Fge	Hgd	Oc{
		"	"	"
Uvtcvgi{"4" Fgvcknu	Tgxkgyu			
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	Ugrv	Fge	Hgd	Oc{
		"	"	"
 Pq"Rtqi tguu	 Ceeq o rnkujgf	 Eqpvkpwg! Oq fkh{	 Fkueqpvkpwg	






**Goal 3:** Tice Elementary will provide a wide range of student opportunities.

**Performance Objective 3:** Provide a consistent network that will inform and encourage parent involvement

Uvtcvgi{"3" Fgvckmu	Tgxkyu
<p>Uvtcvgi{"3&lt; Guvcdiku j"cpf"rtqxfq"qrrqtvpkvgu"hq"rctgpv"vq"rctvkekrvcg"kp"uejqn"cevkxkvkgu"cpf"urgekcn"gxgpv"*Oggv"vjg Vgcejgt."Rctgpv"cevkxkvkgu."kphqto cvkqpcn"rctgpv"oggvkiu+0</p> <p>Uvtcvgi{"u"Gzrgevqf" Tguwnvko rcev&lt; Vq"kpetgcug"rctgpv"kpqxng o gpv"cpf"uwfgrp"qrrqtvpkvgu"qp"ec o rwu0</p> <p>Uvchh" Tgurqpukdg"hq"Oqpkvqtpi&lt; Eqwpugnt."Cf o kpkuvtcvqtu."Vgcejgtu</p> <p>Vkng"K&lt;</p>	





**Goal 4:** Tice Elementary will ensure high-quality staff is employed.

**Performance Objective 1:** Increase employee retention by 1% by recruiting, developing and supporting highly qualified staff

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<p>Uvtcvgi{"3&lt; Oggv"ykvj"pgy"vgcejgtu"cv"ngcu"qpeg"c" o qpvj"vq"gpuwtg"vjcv"vjg{"ctg"vtcpukvkqpkpi"y gmn</p> <p>Uvtcvgi{"u"Gzrgevfgf" TguwnvK o rcev&lt; 322 ' "qh"pgy"vgcejgtu"cvwgpf" o qpvjn{"gxgpvu</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtkpi&lt; C f o kpkuvtcvqtu"cpf" Ec o r wu" Ngef" Ogpvqt</p> <p>VGC" Rtkqtkvkgu&lt;</p> <p>Tgetwkv."uwr r qtv." tgvckp"vgcejgtu"cpf" rtkpekrcnu</p> <p>"/"</p> <p>Hwpfkpi"Uqwtegu&lt; Rcrgt"cpf" Hqqf"/"3; ;"/"Nqeci"/"&amp;422</p>	Hqt o cvkxg			Uw o o cvkxg
	Ugrv	Fge	Hgd	Oc{
		"	"	"
 Pq"Rtqi tguu  Ceeq o r nku jgf  Eqpvkpwgl Oqfkh{  Fkueqpvkpwg				






**Goal 4:** Tice Elementary will ensure high-quality staff is employed.

**Performance Objective 2:** Obtain an employee satisfaction rate of 80% or higher in regard to employee relations services

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<p>Uvtcvgi{"3" Fgfkcevg"vk o g"qp"uvchh"fgxgnqr o gpv"fc {u"hqt"vgc o "dwknfkpi"cevkxkvkgu                      Uvtcvgi{"u"Gzrgevfg" Tguwnvk o rcev&lt; Jki j"vgcejgt"cvvgpfcpeg"cpf"eqpvkpwgf"rqukvkg"ec o rwu"enk o cvg"                      Uvchh" Tgurqpukdng" hqt" Oqpvqtkpi&lt; C f o kpkuvtevtu</p> <p>VGC"Rtkqtkvku&lt;                      Tgetwkv."uwr rqtv."tgvcv"vgcejgtu"cpf"rtkpekrcnu                      "/"GUH"Ngxgtu&lt;                      Ngxgt"3&lt;Uvtqpi"Uejqqn"Ngcftgjkr"cpf"Rncppkpi."Ngxgt"4&lt;Uvtcvgi ke"Uvchhki                      Hwpfkpi"Uqwtegu&lt; Rcrgt"/"3 ; ; "/"Nqecn"/"&amp;722</p>	Hqt o cvkxg			Uw o o cvkxg
	Ugrv	Fge	Hgd	Oc{
		"	"	"
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  Pq"Rtqitguu                 </div> <div style="text-align: center;">  Ceeq o rnkujgf                 </div> <div style="text-align: center;">  Eqpvkpwg!Oqfkh{                 </div> <div style="text-align: center;">  Fkueqpvkpwg                 </div> </div>				


**Goal 4:** Tice Elementary will ensure high-quality staff is employed.


**Performance Objective 3:** Provide training to selected employees in order to prepare them for advancement


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<p>Uvtcvgi{"3&lt; Rtqkfg"qr rqtvpkvkgu"hqt"vgcejgtu"vq"vcmg"qp"ngc fgtujkr"tgu rqpukdkkvkgu0</p> <p>Uvtcvgi{"u"Gzrgevfg" Tguwnvlk o rcev&lt; Vgc o " o go dgtu"gzjkdvkpi"ngc fgtujkr</p> <p>Uvchl" Tgurqpukdng" hqt" Oqpvqtkpi&lt; Cf o kpkuvtevtu</p> <p>VGC"Rtkqtkvkgu&lt;</p> <p>Tgetwkv."uwr rqtv."tgvcip"vgcejgtu"cpf"rtkpekrcau</p> <p>"/"GUH"Ngxgtu&lt;</p> <p>Ngxgt"3&lt;Uvtqpi"Uejqqn"Ngc fgtujkr"cpf"Rncppkpi</p>	Hqt o cvkxg			Uw o o cvkxg
	Ugrv	Fge	Hgd	Oc{
		"	"	"
<div style="display: flex; justify-content: space-around; align-items: center;"> <div data-bbox="466 613 663 662">  Pq"Rtqitguu         </div> <div data-bbox="762 613 980 662">  Ceeq o rnkujgf         </div> <div data-bbox="1079 613 1331 662">  Eqpvkpwgl Oqfkh{         </div> <div data-bbox="1434 613 1627 662">  Fkueqpvkpwg         </div> </div>				


**Goal 4:** Tice Elementary will ensure high-quality staff is employed.


**Performance Objective 4:** Survey staff annually on professional development needs

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<p>Uvtcvgi{"3&lt; Hqwpfcvkqpu&lt;"Uwtxg{"uvwfgpvu"cpf"vgcejgtu"qpeg"e" {gct"vj tqw i j" c" hqt o c n" Hqwpfcvkqpu"uwtxg{"vq"kp fkecvg"ctgcu qh"eqpegtp"cpf"uvchh"fgxgnqr o gpv"pggfu}</p> <p>Uvtcvgi{"u" Gzrgevfg" TguwnvK o rcev&lt; Ctgc"qh"eqpegtp"vct i gvgf</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtkpi&lt; Hqwpfcvkqpu"Vgc o</p> <p>Vkvnq"K&lt;</p> <p>408</p> <p>"/"GUH"Ngxgtu&lt;</p> <p>Ngxgt"3&lt;"Uvtqpi"Uejqqn"Ngc fgtujkr"cpf"Rncppkpi."Ngxgt"5&lt;"Rqukvkxg"Uejqqn"Ewnvwtg</p>	Hqt o cvkxg			Uw o o cvkxg
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 Eqpvkpwgl Oqfkh{

 Fkueqpvkpwg

**Goal 5:** Tice Elementary will provide excellent operational and fiscal support and responsibility.

**Performance Objective 1:** Ensure efficient and effective use of District resources in order to best support students and staff

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Uvtevgi{"3< Eqpvkpwg"vq"wug" fkuvtkv"tgeg f wm	





**Goal 5:** Tice Elementary will provide excellent operational and fiscal support and responsibility.

**Performance Objective 3:**

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Pcog	Eq o o kvvgg	Rquvkqp	Tqng
Vtceg{"Dgcung{	Uvwfgpv"Ngctpkpi	Ec o r wu"Kpuvtwekqpcn"Eqcej	Pqp/encuutqq o "Rtqhuukqpcn
Tqdkp"Lceqduqp	Rtqeguugu" ( "Rtqitc ou	Fkvtkev"Trgtgugpvckxg	Pqp/encuutqq o "Rtqhuukqpcn
Xcpguuc"Uswkttgnn	Rtqeguugu" ( "Rtqitc ou	Fkvtkev"Trgtgugpvckxg	Pqp/encuutqq o "Rtqhuukqpcn
Lc okp"Ecuvknnq	Fgoqitcrjkeu	Rctgpv	Rctgpv"Trgtgugpvckxg
Fgdtc"Lqjpuqp	Rgtegrvkqpu	Eq o o wpkv {"Og o dgt	Eq o o wpkv {"Trgtgugpvckxg
Lcokg"Eqdwtp	Rgtegrvkqpu	Dwukpguu"Og o dgt	Dwukpguu"Trgtgugpvckxg

## 2.1: Campus Improvement Plan developed with appropriate stakeholders

Vjg"rgtuqpu"nkuvgf"dgnqy"ygtg"urnkv"kpqv"6"eq o o kvvggu"cpf"yqtmgf"vqigvjgt"vq"fgxgnqr"vjg"Ec o r wu"K o r tqxg o gpv"Rncp0"

Pcog	Eq o o kvvgg	Rquvkqp	Tqng
Vqujkc" Iqwctf	Uvwfgpv"Cecfgoke"Cejkxg o gpv	Rtkpekrcn	Cfokpkuvctvqt
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Mqtkpc"Ueqvw	Rtqeguugu" ( "Rtqitc ou	Eqwpugnqt	Eqwpugnqt
Ctcegnk"Twk	Fgoqitcrjkeu	Rtg/Mkpfgtictvgp"Vgcejgt	Encuutqq o "Vgcejgt
Gnk cdgvj"Xkngicu	Rgtegrvkqpu	Mkpfgtictvgp"Vgcejgt	Encuutqq o "Vgcejgt
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Mcvjkc"Octvkpg	Uvwfgpv"Ngctpkpi"	Hqwtvj" I tcfg"Vgcejgt	Encuutqq o "Vgcejgt
Octkpc"Rgtg "Oqkpc	Uvwfgpv"Ngctpkpi	Hkhvj" I tcfg"Vgcejgt	Encuutqq o "Vgcejgt
Igtcfkpc"Vqttgu	Rtqeguugu" ( "Rtqitc ou	URGF" Tguqwtg"Vgcejgt	Encuutqq o "Vgcejgt
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Lceqd"Egtfc	Uvwfgpv"Ngctpkpi	Ec o r wu"Kpuvtwekqpcn"Eqcej	Pqp/encuutqq o "Rtqhuukqpcn
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Tqdkp"Lceqduqp	Rtqeguugu" ( "Rtqitc ou	Fkvtkev"Trgtgugpvckxg	Pqp/encuutqq o "Rtqhuukqpcn



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# E c o r w u " H w p f k p i " U w o o c t {

3 ; ; / 4 5 " / " U r g e k n " G f w e c v k q p					
I q c n	Q d l g e v k x g	U v t c v g i {	T g u q w t e g u " P g g f g f	C e e q w p v " E q f g	C o q w p v
4	5	4	Chvgt"uejqqn"vwvqtkenu"M/7vj" I t c f g		&4.838022
U w d / V q v c n					&4.838022
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433/"Vkvng"K."Rctv"C					
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